By: Senator(s) Hall, Burton, Gollott, White (5th), Carter, Minor, Moffatt, Ross, Simmons, Thames

1 AN ACT MAKING AN APPROPRIATION FROM SPECIAL FUNDS IN THE 2 STATE TREASURY TO DEFRAY THE EXPENSES OF THE MISSISSIPPI MOTOR 3 VEHICLE COMMISSION FOR FISCAL YEAR 2000. 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 5 SECTION 1. The following sum of money, or so much thereof as 6 may be necessary, is hereby appropriated out of any money in the 7 State Treasury to the credit of the Mississippi Motor Vehicle Commission, as provided by Section 63-17-51 et seq., Mississippi 8 9 Code of 1972, for the purpose of defraying the expenses of said 10 Commission, for the fiscal year beginning July 1, 1999, and ending June 30, 2000.....\$ 235,549.00. 11 12 SECTION 2. Of the funds appropriated under the provisions of 13 Section 1, not more than the amounts set forth below shall be expended for the respective major objects or purposes of 14 15 expenditure: MAJOR OBJECTS OF EXPENDITURE: 16 17 Personal Services: Salaries, Wages and Fringe Benefits.. \$ 145,799.00 18 Travel and Subsistence..... 20,000.00 19 20 Contractual Services..... 63,800.00 Commodities..... 5,950.00 21 22 Capital Outlay: Other Than Equipment..... 0.00 23 Equipment..... 0.00 24 Subsidies, Loans and Grants..... 25 0.00

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26 Total.....\$ 235,549.00

27 AUTHORIZED POSITIONS:

28	Permanent:	Full	Time.	•	•	•	•	•	•	•	3
29		Part	Time.				•	•		•	0
30	Time-Limited:	Full	Time.	•	•						0
31		Part	Time.								0

From the funds provided in the budget category "Personal Services: Salaries, Wages and Fringe Benefits," funds may be expended for the following purposes, in compliance with the policies established by the State Personnel Board and any conditions placed on such expenditures:

37 (a) The components of the Variable Compensation Plan
38 shall be maintained within the constraints of the funds
39 appropriated herein.

(b) Funds are provided to adjust the Variable
Compensation Plan, including realignment, to ensure that all
full-time employees with at least six (6) months of continuous
current service, as of June 30, 1999, receive an increase of One
Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
adjust critical job classes up to an additional One Thousand
Dollars (\$1,000.00).

47 (c) If an employee is currently at or above the end salary for his or her job classification, then the increase shall 48 49 be built into the employee's base salary. To be eligible for any 50 increase authorized in this section, employees may not have a current performance rating below "meets expectations" as of the 51 52 effective date of the increase. Employees who subsequently receive a performance rating of "meets expectations" or above 53 during Fiscal Year 2000 shall receive the salary increase 54 effective the date of the rating. 55

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the

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61 Any transfers or escalations shall be made in accordance with 62 the terms, conditions, and procedures established by law.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

67 SECTION 3. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the 68 69 credit of the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal 70 71 Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers in the manner provided by law. 72 73 SECTION 4. This act shall take effect and be in force from and after July 1, 1999. 74